



## Joint Consultative Committee

**Date:** FRIDAY, 2 DECEMBER 2022  
**Time:** 11.00 am  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Deputy Alastair Moss (Chair)      Steve Goodman  
Florence Keelson-Anfu (Deputy Chair)      Deputy Edward Lord  
Deputy Randall Anderson      Catherine McGuinness  
Deputy Henry Colthurst

**Enquiries:** John Cater  
tel. no.: 020 7332 1407  
John.Cater@cityoflondon.gov.uk

### Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:  
<https://youtu.be/mD-cjC21fvw>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

**John Barradell**  
**Town Clerk and Chief Executive**

# **AGENDA**

## **Part 1 - Public Agenda**

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on 6<sup>th</sup> September.

**For Decision**  
(Pages 5 - 6)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

## **Part 2 - Non-Public Agenda**

7. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 6<sup>th</sup> September.

**For Decision**  
(Pages 7 - 8)

### **ITEMS RAISED JOINTLY BY GMB AND UNITE**

- A timeline for the forthcoming Pay & Reward Review by the City of London
- How the forthcoming review will affect any outstanding or new submissions for individual job re-evaluations
- Update on Corporate HR – when will the full structure be in place?
- Pay Award 2023/24 - future meetings – the timetable

8. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
9. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

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## JOINT CONSULTATIVE COMMITTEE Tuesday, 6 September 2022

Minutes of the meeting of the Joint Consultative Committee held at Committee Room  
1 - 2nd Floor West Wing, Guildhall on Tuesday, 6 September 2022 at 11.00 am

### Present

#### Members:

Deputy Alastair Moss (Chair)	Anna Lee (GMB)
Florence Keelson-Anfu (Deputy Chairman)	Diane Timmins (GMB)
Deputy Randall Anderson	Mark Seabrook (GMB)
Deputy Edward Lord	Guy Baker (GMB)
Catherine McGuinness	Heather Readdy (GMB)
	Sean Jordan (Unite)
	Teresa Pugsley (Unite)
	Margaret Raymond (Unite)
	Michael Moore (Unite)
	Nicholas West (Unite)

#### Officers:

Caroline Al-Beyerty	- The Chamberlain
Emma Moore	- Chief Operating Officer
Ian Simpson	- Human Resources
John Cater	- Committee Clerk

#### 1. APOLOGIES

Apologies for absence were received from Steve Goodman and Ben Campbell-White.

#### 2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

No declarations of interest were received.

#### 3. MINUTES

**RESOLVED** – That the public minutes and non-public summary of the meeting held on 10<sup>th</sup> June 2022 are approved as an accurate record.

#### 4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

#### 5. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT

There were no items of urgent business.

6. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

7. **NON-PUBLIC MINUTES**

The non-public minutes of the last meeting were approved as an accurate record.

8. **PAY AWARD 2022/23**

The Chair read out a statement to the representatives of the recognised Trade Unions and asked the Town Clerk to circulate the wording after the meeting.

9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other business.

**The meeting ended at 11.20 am**

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Chair

**John.Cater@cityoflondon.gov.uk**

By virtue of paragraph(s) 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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